



## Educator

Goodstart Early Learning • Cooranbong NSW 2265



Base pay

\$50,000 - \$61,000



Work type

Full time



Contract type

Permanent

### Perks

Additional leave

Childcare

Paid parental leave

Work - life balance

### Skills

TEAM PLAYER

CONTINUOUS IMPROVEMENT

TEACHING

### Full job description

**Role:** Educator (Diploma Qualified)

**Location:** Cooranbong, New South Wales

**Centre:** Goodstart Cooranbong

**Employment Type:** Full Time / Permanent

**Room:** Float

**Are you an educator who is passionate about helping children to have the best possible start in life? Do you want to work for an organisation that offers genuine career opportunities to help you succeed?**

**We're Goodstart**

### Job details



Date posted

**12 May 2022**



Expiring date

**13 Sep 2022**



Category

**Education, Training & Childcare**



Occupation

**Early Childhood**



Base pay

**\$50,000 - \$61,000**



Contract type

**Permanent**



Work type

**Full time**



Job mode

**Standard business hours**



Work Authorisation

**Australian citizen / Permanent resident**

At Goodstart, we're all about laying the foundation for better lives through amazing early learning experiences, and we know that we can't do that without great people!

From our centre directors to centre teams, we work together to make a real difference for children in those crucial early years.

Safety, health, and wellbeing are more than just words to us, they are a personal commitment and a promise we make to our children, our families and each other every day.

We're Goodstart – a not-for-profit with a vision for Australia's children to have the best possible start in life.

### **Your Impact**

As an Educator at Goodstart Cooranbong, you will be a team player, collaborating with the Senior Educators and Educational Leader within your centre to observe, inform and continuously improve our educational programs on offer to children. You put safety first with everything that you do and ensure all learning experiences are inclusive and response to the needs of all children.

### **Our Centre**

Our centre is in the local community of Cooranbong on the Central Coast, conveniently located on the corner of Martinsville and Government Road, not far from Cooranbong Public School and Cooranbong Fire Brigade.

We educate and care for children between 12 months and six years old. The learning environments at Goodstart Cooranbong are designed with a focus on play-based learning, extending children's risky play and facilitating children's needs and interest.

Our toddler and pre-kindergarten (one room) learning space provides play-based learning opportunities for children to discover, create and imagine. Educators are attuned to the children's needs, supporting, guiding, and enabling them to build a strong sense of wellbeing. We collaborate with families and strive to ensure routine continuity such as sleep times, bottles/breast milk and rest requirements.

### **You'll help achieve this by**

- Maintaining a safe environment for children, families, and team members.
- Complying with the National Quality Standards and Goodstart policy and procedures.
- Using and implementing the Goodstart Practice Guide to support Senior Educators and Teachers in the delivery of high-quality education programs.

- Building and maintain strong, positive relationships with children and their families.
- Supporting a culture of reflective practice and ongoing continuous improvement.
- Contributing to a professional and positive work culture.

### Why choose Goodstart?

- There are so many reasons to join the Goodstart family. Let's start with the benefits!
- Better pay - you'll get at least 4% above the award rate, increasing to 5% by 2023
- Paid professional development - we offer a range of opportunities to grow your skills and your career
- Wellbeing focus - you'll get two extra days off per year. And our dedicated wellbeing program will ensure you get the support you need, when you need it most
- Additional leave - you'll have the option to purchase extra leave for even greater work life balance
- 4 weeks paid parental leave – increasing to 6 weeks from December 2023
- Retail and childcare discounts - you'll save money on insurance, travel and technology, and get up to 50% discount off your childcare gap fees

### You'll also love:

- Centre support - dedicated support and guidance on a range of topics, such as safety, teaching and inclusion, delivered face to face or virtually by our centre support team
- Security and stability - with over 670 centres across Australia, you'll have the support of a large network and the stability of a respected organization

If you have strong knowledge of the Early Years Learning Framework and National Quality Standards, plus hold a **Diploma in Early Childhood** (ACECQA approved equivalent), then we want to meet you!

### How to apply

Click 'Apply Now' and submit your application. We review applications as they are submitted. **We encourage you to submit your application as soon as possible for your best chance to progress to the next stage of the process.**

### Supporting our people and protecting our children

We are an equal opportunity employer that is proud of our inclusive and diverse work environment. We support and encourage individual growth and strong

teams that are made up of many different cultures and backgrounds.

We are deeply committed to Reconciliation and creating an environment where Aboriginal and Torres Strait Islander People feel connected and a strong sense of belonging. By weaving Aboriginal and Torres Strait Islander perspectives through all that we do, we aim to build knowledge and a deeper understanding of our First Nations People and culture for all in our team.